We support the Worker Privacy Act!

We, the undersigned, believe workers should not be forced to abandon their First Amendment rights at their employers' doorsteps. No employee should be punished because they do not conform to an employer's insistence on matters of personal conscience.

Current law allows employers to force workers to participate in communication, including mandatory meetings, where the employer can press their views on religion, politics, charitable giving and unions. Employers use such meetings to discourage unionization or to press political views, as Wal-Mart did in Summer 2008 when it held mandatory meetings to urge employees to vote against Barack Obama and Democrats in the 2008 elections. Under current law, workers can be -- and are -- fired or disciplined for refusing to participate in such communication. Employers should be allowed to express their opinions, but should not be allowed to force personal views on employees under threat of losing their jobs.

The State Legislature and Gov. Chris Gregoire can remedy this through the passage and signing of the Worker Privacy Act (HB 1528 and SB 5446). It would allow workers to choose whether or not to participate in employer communication on issues of individual conscience, including politics, religion, charitable giving, and unionization.

We urge the State Legislature and Gov. Chris Gregoire to pass the Worker Privacy Act:

NAME (please print)	ADDRESS	EMAIL

Please return this petition via fax to (206) 285-5805 or mail it to:

Washington State Labor Council
Attn: Lori Province
314 First Ave West, Seattle, WA, 98119

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