

## **Force Majeure language and how it can protect your organization**

Most [force majeure clauses](#) protect organizations from so-called “acts of God.” However, many such clauses address other extraordinary events such as labor disputes, and an increasing number of force majeure clauses include language that indemnifies organizations for meeting cancellations which are caused by labor disputes. Such language has been successfully used by many organizations for this purpose.

More and more meeting planners recognize that they need to protect themselves and their organizations from the potentially negative effects of labor disputes in this manner, and leading industry resources have begun to reflect some of those concerns. In the 2/1/04 issue of *Religious Conference Manager*, a report entitled “Negotiating and Contracts” specifically mentions unions in the section on negotiating contracts’ force majeure clauses.

With the right force majeure language, you should be able to cancel your meeting contract without penalty in the event of a labor dispute.

For a model contract and other resources regarding hotel event bookings:

<http://www.inmex.org/resources.php>

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### **Force Majeure**

If either [Hotel] or [client] is prevented from or delayed in performing any act required of it hereunder and such prevention or delay is caused by disruption due to construction activities, strikes, labor disputes, Acts of God, government restrictions, judicial orders, fire or other casualty, civil commotion, or causes beyond its reasonable control, or if performance hereunder would foreseeably involve either party in or subject it to the effects of a labor dispute and the party therefore withholds or delays performance, it shall have no liability there from. This agreement shall be construed and enforced in accordance with the laws of the State of [YOUR STATE HERE].