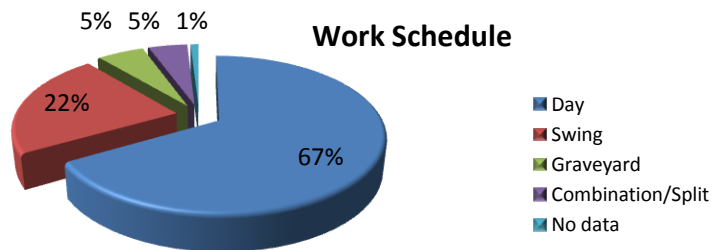


Nalley's Fine Foods (108 surveys)

Current Work Schedule

Day	72
Swing	24
Graveyard	6
Combination/Split	5
No data	1

108

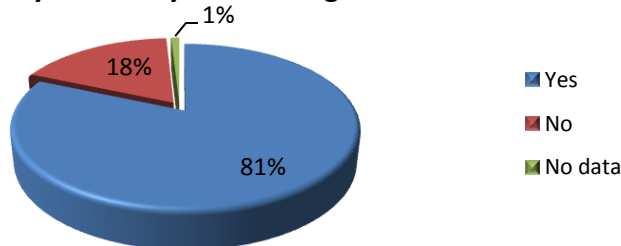


Are you your family's main wage earner?

Yes	88
No	19
No data	1

108

Are you your family's main wage earner?

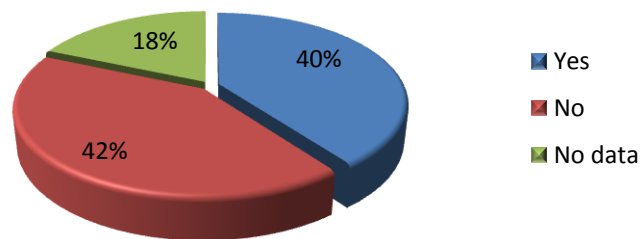


Does your spouse work?

Yes	43
No	45
No data	20

108

Does your spouse work?

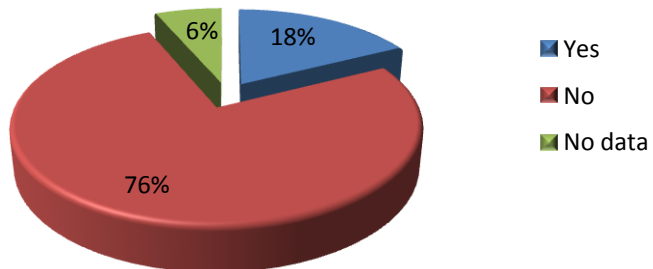


Are you a Veteran?

Yes	19
No	82
No data	7

108

Are you a Veteran?

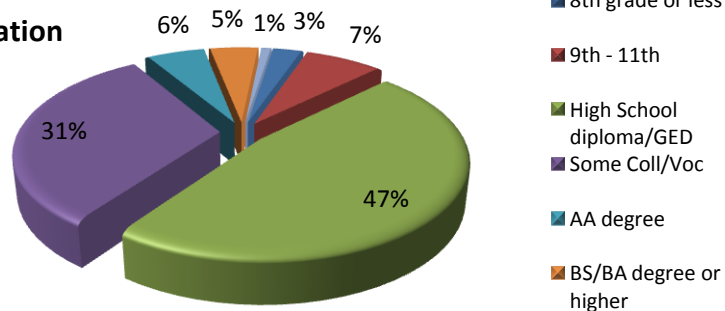


Education:

8th grade or less	3
9th - 11th	8
High School diploma/GED	51
Some Coll/Voc	34
AA degree	6
BS/BA degree or higher	5
No data	1

108

Education

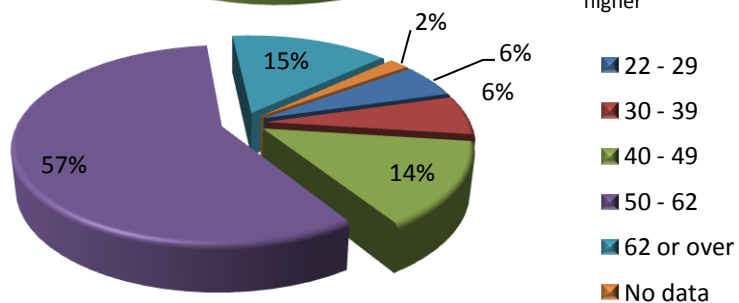


Age

Under 21	0
22 - 29	6
30 - 39	7
40 - 49	15
50 - 62	62
62 or over	16
No data	2

108

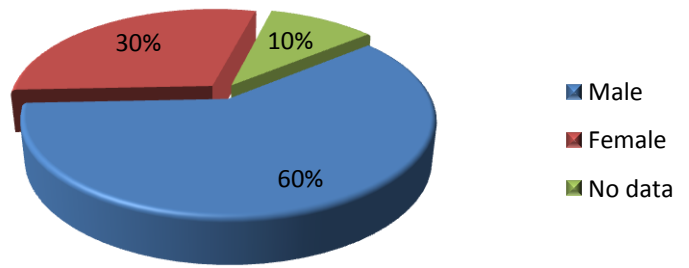
Age



Gender

Male	65
Female	32
No data	11
108	

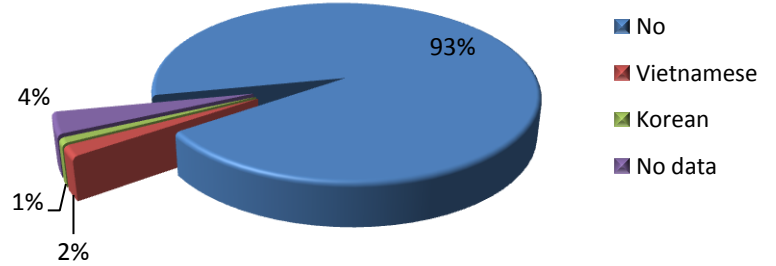
Gender



Do you need layoff assistance

Yes	3
No	101
Vietnamese	2
Korean	1
No data	4
108	

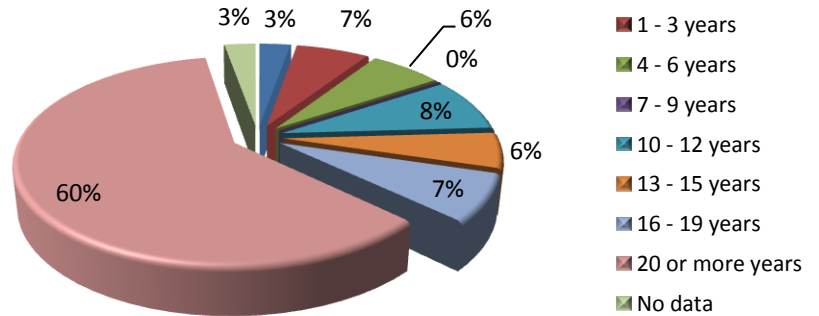
Do you need layoff information translated?



How long have you worked here?

Less than a year	3
1 - 3 years	7
4 - 6 years	7
7 - 9 years	0
10 - 12 years	9
13 - 15 years	6
16 - 19 years	8
20 or more years	65
No data	3
108	

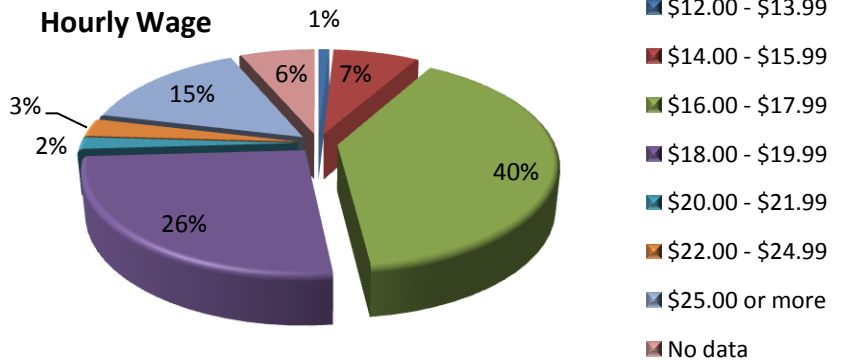
How long have you worked here?



What is your hourly wage?

\$10.00 - \$11.99	
\$12.00 - \$13.99	1
\$14.00 - \$15.99	8
\$16.00 - \$17.99	43
\$18.00 - \$19.99	28
\$20.00 - \$21.99	2
\$22.00 - \$24.99	3
\$25.00 or more	16
No data	7
108	

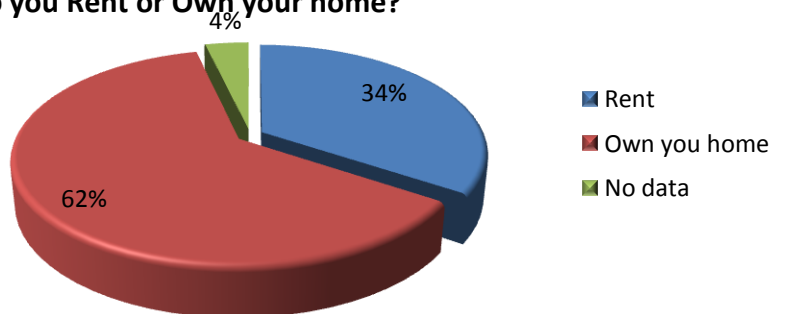
Hourly Wage



Do you...

Rent	37
Own you home	67
No data	4
108	

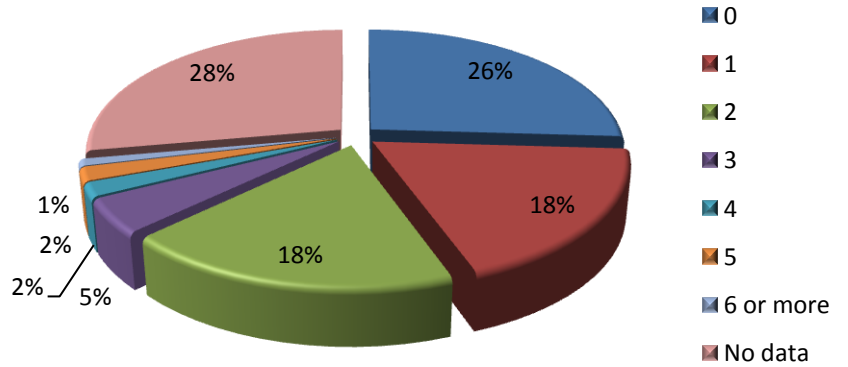
Do you Rent or Own your home?



Dependants

0	28
1	20
2	20
3	5
4	2
5	2
6 or more	1
No data	30
108	

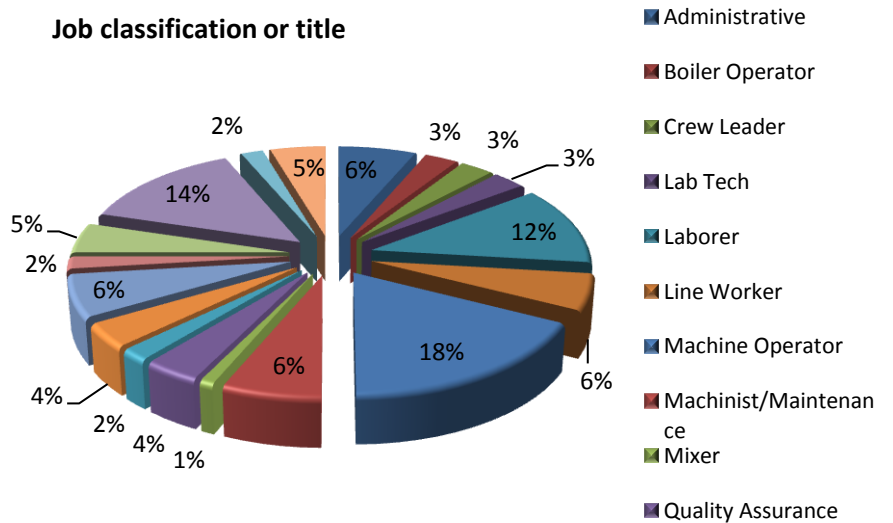
Number of dependants



What is your job classification or title?

Administrative	7
Boiler Operator	3
Crew Leader	3
Lab Tech	3
Laborer	13
Line Worker	6
Machine Operator	19
Machinist/Maintenance	7
Mixer	1
Quality Assurance	4
Raw Materials	2
Retort Oper/Assist	4
Sanitation	7
Spice Formulator	2
Supervisor/Manager	5
Warehouse	15
Waste Water Operator	2
No data	5
108	

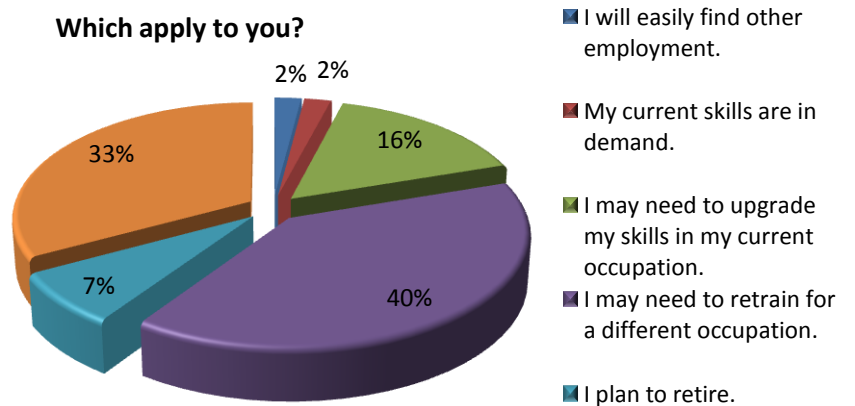
Job classification or title



Which of the following statements do

I will easily find other employment.	3
My current skills are in demand.	3
I may need to upgrade my skills in my current occupation.	23
I may need to retrain for a different occupation.	58
I plan to retire.	11
I don't know what to expect at this time.	48

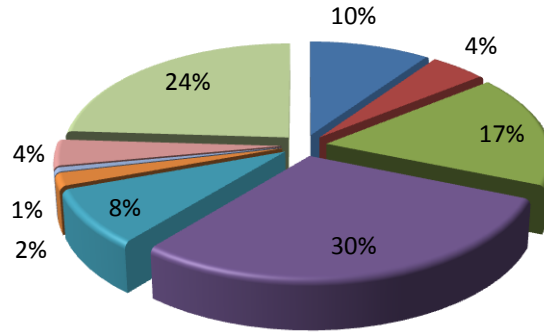
Which apply to you?



Which of the following is your first priority?

To find a job in the same occupation.	15
To find a job in a different occupation.	7
To upgrade my current skills.	26
To retrain for a new career.	46
To retire.	13
To move out-state for a job.	3
To move in-state for a job.	1
To open my own business	6
I'm not sure.	37

What is your first priority?

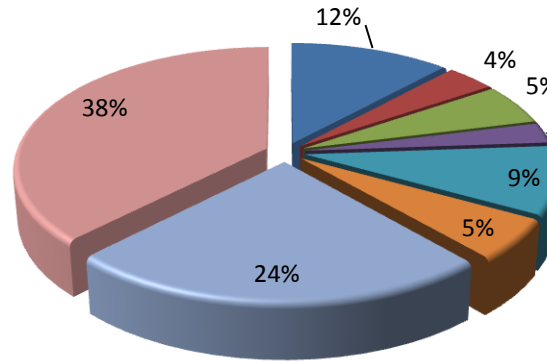


- To find a job in the same occupation.
- To find a job in a different occupation.
- To upgrade my current skills.
- To retrain for a new career.
- To retire.
- To move out-state for a job.
- To move in-state for a job.
- To open my own business
- I'm not sure.

If you're thinking about going back to school, which

Need job right away.	13
3 months or less	4
4-6 months	6
7-11 months	3
1 year	10
18 months	6
2 years or longer	26
Not sure	41

How long could you attend school?

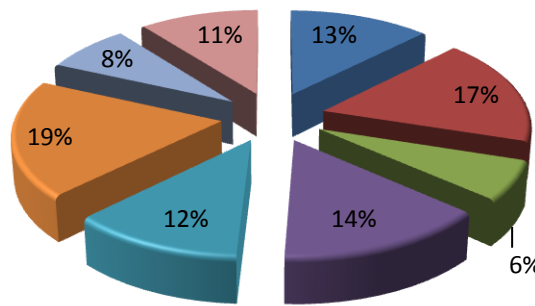


- Need job right away.
- 3 months or less
- 4-6 months
- 7-11 months
- 1 year
- 18 months
- 2 years or longer
- Not sure

Would you be interested in assistance with:

Employment counseling.	39
Job search.	54
How to fill out job applications.	20
Writing or updating a resume.	45
Job interviewing skills.	37
Exploring new careers.	59
Refreshing your reading, writing, math.	24
Skill identification.	33

Would you be interested in assistance with:

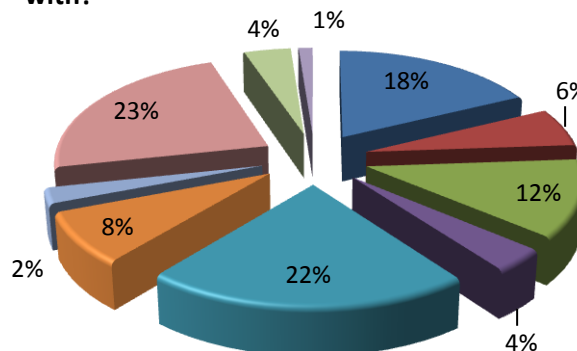


- Employment counseling.
- Job search.
- How to fill out job applications.
- Writing or updating a resume.
- Job interviewing skills.
- Exploring new careers.
- Refreshing your reading, writing, math.
- Skill identification.

Which would you like help in finding resources for?

Age-related employ	44
Budget planning	15
Stress of layoff	30
Family matters	9
Government service	53
Health concerns	20
Legal problems	6
Medical insurance	57
Mortgage/foreclosure	10
Day care	3

What resources do you need help with?



- Age-related employ
- Budget planning
- Stress of layoff
- Family matters
- Government service
- Health concerns
- Legal problems
- Medical insurance
- Mortgage/foreclosure
- Day care

Questions / Comments

- 🗣️ Need to know how to handle withdrawing 401K money.
- 🗣️ Will company help pay for school in another field?
- 🗣️ Need information about unemployment.
- 🗣️ Concerns with being an older displaced work. Need to find employment making the same wage. Have 11yrs here, not enough to retire and my computer skills are now outdated.
- 🗣️ How much school can I get to retrain for a different type of work, length of school and can I get more then one type of retraining.
- 🗣️ I would be interested returning to school for retraining if funds or government grants are available.
- 🗣️ How to find affordable health insurance.
- 🗣️ How to find computer training.
- 🗣️ I would love to have day care for my son so he gets the social interaction before starting school.
- 🗣️ Help us all.
- 🗣️ I will be needing advice on the differnet options that are available. I am 61 soon to be 62, facing retirement in the near future.
- 🗣️ I need a job to take care of my family; I am a fast learner and hard worker.
- 🗣️ I am not sure at this time about looking now or waiting until WARN notice is given. I would like to find a comparable position locally.
- 🗣️ Thank you for the survey.
- 🗣️ Health care?
- 🗣️ Help with finding affordable health insurance.
- 🗣️ Need to upgrade my computer skills.
- 🗣️ Virtually everything I know about what I do was 'on the job' training. Most folks at my level have a degree (4 yrs) and as noted I have a GED. Not sure what to expect.
- 🗣️ Resources on female business startup, requirements, planning.
- 🗣️ It's unfortunate that we do not get one on one help. This survey is based on a curve of opinion.
- 🗣️ Training for green jobs eg. Myco Reforestation and Mycoremediation, forest floor and water sheds.
- 🗣️ Have been employed for many years need real opportunity to become financially responsible.
- 🗣️ How much money for severance pay per year. Are people over 20 years eligible for retirement?