

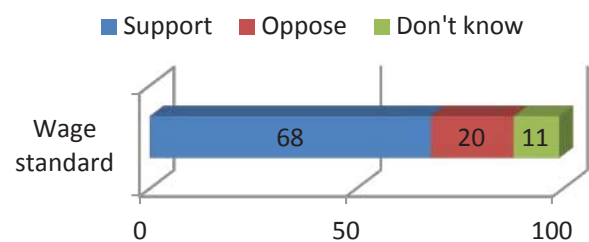
Not all aerospace manufacturing jobs are good family-wage jobs

Providing tax incentives to companies that provide good-paying, family-wage jobs builds our economy and is good for taxpayers. However, providing tax incentives to companies that keep wages low hurts communities and strains our social safety net.

- 38 percent of non-Boeing aerospace workers in our state earn less than \$15 an hour, according to the most-recent Washington Department of Revenue data. That amounts to nearly 6,000 people, and the number is increasing, even as productions and profits increase industry-wide.

Voters support amending the aerospace incentives

Do you support amending the aerospace tax incentives to add accountability for wages?



- Some of the largest low-wage employers are highly profitable multi-national aerospace companies. Zodiac Aerospace reported a profit of \$656 million last year. Yet, 72 percent of workers at Zodiac-owned companies statewide make less than \$15 an hour.
- According to research done by MIT, \$15 an hour is not enough to support a family of four in King or Snohomish counties – even if both parents work. A family of four with two working adults needs roughly \$14 an hour to survive in Pierce, Spokane and Yakima counties and the Tri-Cities.
- Because their pay is so low, many of these 6,000 aerospace workers rely on public assistance – food banks, subsidized housing, food stamps and free school lunch – so they can eat and have shelter.
- As a public policy issue, it makes no sense for our state's taxpayers to subsidize and incentivize the creation of jobs that don't grow our economy, and instead cause a further drain on public resources.

The Aerospace Tax Incentive Accountability Act would give aerospace suppliers who receive the tax break the option of either paying workers with three years seniority a living wage – defined as the median wage for all workers in Washington state – or paying the same tax rate as non-aerospace manufacturers.



Aerospace Tax Accountability NOW!