



Racial Justice Committee

JOHN SCEARCY, *Chair*

Delegates at the 2015, 2017 and 2019 WSLC Conventions passed resolutions to examine and address Race and Labor in Washington state. In 2019, a committee on Racial Justice was established per Resolution 30 in order fulfill the mission and constitution of the WSLC to “combat the forces that seek to undermine the democratic institutions of our nation and to enslave the human soul.”

In 2020, we continue to witness the murder of more Black and Brown people, Black Trans siblings and young people: George Floyd, Ahmaud Arbery, Breonna Taylor, Monika Diamond, too many to name. All while battling the disproportionate impacts of COVID-19 on communities of color, people are taking to the streets and to the workplace. Working people are confronting a hostile economic environment, attacks on our dignity, and existential threats to our jobs and our communities. Our sisters, brothers, and siblings face these challenges against the backdrop of racism in our systems and in our movement.

We are pleased to report that since its creation, our committee has accomplished the following in the past year per the resolutions:

- Racial Justice Committee meets monthly
- Hired Director of Racial and Gender Justice
- Creation of supplemental modules to compliment the multi-day Race & Labor workshop (both online and in person)
- The WSLC now begins all public events with a Tribal acknowledgement
- Inclusion of WSLC Diversity Committee Chair

Moving forward, the Committee and Director will continue to meet the goals set forth per the resolutions, including:

- Expand training modules, popular education such as movie screenings, social media and online engagement
- Secure commitments from affiliates to participate in the racial justice workshops
- Develop a plan and budget for fully operationalizing and funding this expanded scope of work, including 30 certified trainers/facilitators (20 in Western WA and 10 in Eastern WA)
- Develop a process and plan to collect demographic data on the membership, staff, and leaders of all affiliates in order to assess the effectiveness of the Race and Labor work and identify additional program needs by the end of 2022
- Work with community partners on developing rapid response plans that focus on the protection of our members in workplaces and communities who face racist and xenophobic terror in its myriad forms