COVID-19 Vaccine Q&A

Your union believes that the COVID-19 vaccine is a critical tool to protect our families, ourselves, and our communities as we fight to put an end to this deadly virus. We encourage our members to take the vaccine. We understand that some members have important questions about the vaccine and its safety and effectiveness. Here are some answers and trustworthy sources of information to learn more.

What is a vaccine?
A vaccine is a substance that teaches your body to recognize a foreign invader — such as a virus — activate your immune system, and instruct your fighter cells and proteins to go to work to fight the virus. The goal is to eliminate or control the virus in your body, which can prevent infection or stop it from developing into disease.

What is in the COVID-19 vaccine?
The coronavirus vaccine is a messenger RNA vaccine, the kind that triggers your body’s cells to make proteins that build immunity to the coronavirus. Other types of vaccines use weakened components of the virus itself to stimulate an immune response, but not this vaccine. In other words, there is no coronavirus in this vaccine.

How did it get approved so fast? Is it safe?
Normally, vaccine production starts after they are tested for safety and effectiveness. In this case, drug companies were encouraged to start production while the testing was still under way. Both the Pfizer and Moderna vaccines underwent the usual rigorous testing, review and approval process to establish their safety and effectiveness. This included clinical trials in the U.S. and other countries in which nearly 75,000 volunteers were vaccinated. Also, Washington joined other Western states in doing an additional expert review of these clinical trials. The Pfizer and Moderna vaccines were then approved as safe and effective.

What are the side effects?
Side effects are normal signs that your body is building protection. These side effects may affect your ability to do daily activities, but should go away in a few days. Common side effects include pain or swelling at the injection site, fever, chills, tiredness and headaches. Contact your doctor if the redness or tenderness where you get the shot increases after 24 hours, or if your side effects persist after a few days.

If I already had COVID-19 and recovered, do I still need to get the vaccine?
The CDC’s Advisory Committee on Immunization Practices (ACIP) recommends that individuals should get the vaccine if they have not had an active COVID-19 infection in the last 90 days prior to vaccination.

Should I get it if I am pregnant or lactating?
If you are pregnant/breastfeeding, you can receive a COVID-19 vaccine. If you have questions about getting vaccinated, a conversation with your healthcare provider might help, but is not required for vaccination.

Will I have an allergic reaction to the vaccine?
There is a remote chance the vaccine could cause an allergic reaction in some people within an hour of receiving the shot, the FDA says. But such reactions are likely to be mild and not life-threatening.

However, if you have had a severe allergic reaction to any previous vaccine or injectable therapy, you should ask your doctor if you should get a COVID-19 vaccine.

Do I have to continue taking COVID-19 precautions after I’ve been vaccinated?
Yes, for two reasons:
1) FOR YOUR SAKE -- In the short run, it will take some time for the vaccine’s effectiveness to build up. With the Pfizer vaccine, a study found that protection doesn’t start until 12 days after the first shot and that it reaches 52% effectiveness a few weeks later. A week after the second vaccination, the effectiveness rate hits 95%. In its application for authorization, Moderna reported a protection rate of 51% two weeks after the first shot and 94% two weeks after the second dose.
2) FOR OTHERS’ SAKE -- While vaccination has clearly protected people from severe sickness and
hospitalization due to COVID-19, there have been instances of vaccinated individuals catching COVID-19, usually with mild or moderate symptoms. Vaccinated people with these “breakthrough cases” have the ability to infect others. For that reason, and particularly to protect the safety of (and show respect for) workers in public settings, organized labor is urging everyone – vaccinated or not – to continue to wear a mask in indoor public settings, whether it’s required or not.

What about the COVID-19 “variants”? Will the vaccine protect me from those?

Delta is currently the predominant strain of the COVID-19 virus in the United States. The CDC reports that the COVID-19 vaccines authorized in the United States are highly effective at preventing severe disease and death, including against the Delta variant. But they are not 100% effective and some fully vaccinated people will become infected (called a breakthrough infection) and experience illness. For such people, the vaccine still provides them strong protection against serious illness and death.

What is “herd immunity”?

When most of a population is immune to an infectious disease, this provides indirect protection—or herd immunity (also called population immunity)—including to those who are not immune to the disease. Measles, mumps, polio, and chickenpox are examples of infectious diseases that were once very common but are now rare in the U.S. because vaccines helped to establish herd immunity.

Will vaccination help us achieve it for COVID-19?

The U.S. is currently making progress toward herd immunity through a combined approach. The number of fully vaccinated adults continues to rise. In addition, more than 31 million people in the U.S. have had confirmed infections with the COVID-19 virus – though, again, it’s not clear how long immunity lasts after infection. Given the challenges, it’s not clear if or when the U.S. will achieve herd immunity.

However, the FDA-authorized COVID-19 vaccines are highly effective at protecting against severe illness requiring hospitalization and death due to COVID-19. Even if it isn’t currently possible to stop transmission of the COVID-19 virus, the vaccines are allowing people to better be able to live with the virus.

Why is vaccine prioritization and outreach for Black, Indigenous and people of color so important?

Two reasons:

1) Long-standing systemic and institutionalized racism within healthcare systems and social inequities have put

2) Until we acknowledge the inequities within healthcare and other systems, the problem will only get worse. In labor, we understand that an injury to one is an injury to all so we must center communities most impacted. A recent report on “essential” or frontline workers during the COVID-19 pandemic found that 70% of WA frontline workers work in low pay, low-benefit positions. In addition, this report found that 67% of these workers are women and disproportionately workers of color.

Vaccine outreach to BIPOC communities is necessary to reduce the disproportionate impacts of COVID-19. But the vaccine outreach alone is not sufficient. Our work is also to call for racial justice in healthcare systems and public health agencies so their behaviors shift and become more worthy of BIPOC communities’ trust.

Other questions? Get answers at the Washington State Department of Health’s web site here: www.doh.wa.gov/Emergencies/COVID19/Vaccine