



Accounting

By **PAUL GIERING**, *Accounting Manager*

The Accounting Department maintains many traditional accounting and finance roles, such as overseeing the financial system in such a manner that day-to-day transactions of the organization are processed timely, recorded appropriately, and ensure all matters are translated into correct financial statement presentations. We receive and post per-capita revenue, make and reverse accruals, post adjusting journal entries, pay the bills, and collaborate with the organization. Engagement across all departments allows us to prepare grant billings, facilitate the creation of budgets, and provide both internal and external reporting, on both a regular and ad-hoc basis. This broad collaboration ensures we are aware of what goes on within the WSLC, so that we can provide a fully informed accounting of the work our organization does.



GIERING

Additionally, the Accounting Department absorbs many activities more traditionally handled by Human Resource departments — though there is common overlap with accounting departments in some areas. Some of these activities are onboarding new employees, fielding questions related to insurance plans, making sure wages are paid and that taxes and other withholdings are remitted where, when and exactly how much is necessary.

Additionally, we provide other administrative functions, including oversight, guidance and/or direct administration on a broad spectrum of activities, from management of credit cards, to ensuring postage availability on mail machines, to opening mail and ensuring our local server has a fresh backup every day.

The most important thing we strive for in the WSLC Accounting Department is to be sure all feel comfortable contacting us when questions arise. We strive to be inclusive and welcoming of all people, and are committed to providing back-office support everyone can rely on.

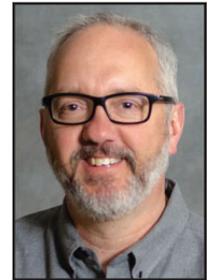
The Financial Statements of the WSLC and of the Labor 1992 Corporation can be found on Pages 16 and 29, respectively. These statements are not being posted electronically on the convention web page.



Communications

By **DAVID GROVES**, *Communications Director*
SARAH TUCKER, *Digital Organizer*

These reports are intended to inform convention delegates about the focus of our work since the last constitutional convention. For David, that continues to be The Stand. This free daily news service, available by email subscription or online at www.thestand.org is more than just a news aggregator that recycles other sites' content. It includes daily news and comment from the AFL-CIO, international unions, WSLC-affiliated local unions and our community partners. It also includes "Daily News" links to local and national news about unions and workers' issues, and it's posted each weekday morning by 10 a.m.



GROVES

The Stand celebrated its 11th anniversary this year. Before that, The Entire Staff of The Stand™ was The Entire Staff of WSLC Reports Today (1997-2011), a one-page news roundup at www.wslc.org. These projects were borne of David's background in journalism and frustration with trying to get the commercial media to cover labor news, events and causes. It's not easy to produce The Stand every day. His workdays start between 5 and 6 a.m. and he spends more than half his WSLC hours writing, formatting, posting and distributing it. So it's a considerable commitment made by the WSLC's officers and executive board to devote that much time and effort into its continued production. Affiliates report that The Stand is an essential tool for getting their union news published in a format that's shareable on social media so it can be distributed as widely as possible.



TUCKER

The best way to maximize the value of The Stand and that commitment from the WSLC's leaders is to use it, share it, and help it grow. Here's how you can help:

1. Subscribe to receive The Stand each day via email (sign up on the home page) and urge your fellow union leaders, staffers and members to do so as well.
2. Follow The Stand on Facebook (@TheStand) and Twitter (@TheStandWA) and share its content.
3. Submit your union's news, events and opinion columns to The Stand at david.groves@thestand.org so your members, and your future members, can learn about the great work you are doing.

When David's not publishing The Stand, he assists

affiliates with media outreach, writes and designs publications like the Legislative Report & Voting Record, plus various other publications. This fall, that will include direct election mail to rank-and-file union members publicizing which candidates have earned the WSLC's endorsement and why.

Last year, the WSLC's Communications team doubled with the addition of Sarah Tucker, who formerly served as Administrative Assistant to the Secretary Treasurer, as Digital Organizer. This new position was created to meet the growing need for digital support for organizing, policymaking, workforce development, and relationship building — and to support the growing Race & Labor program at the WSLC, particularly as we developed online trainings to adapt to COVID precautions. Sarah splits her time between managing and producing content for our social media platforms (follow us @WAflcio on Facebook, Twitter, and Instagram); designing graphics for publications, events, and actions; writing articles, speeches, and grants; and supporting the WSLC's equity work.

Broadly, Sarah's focus is sharing the good work that organized labor does on behalf of all workers, demonstrating the power of unions to our members and the 80% of Washington workers who are not (yet) organized. Since March 2021, the WSLC has created an Instagram and expanded its social media presence to over 12,000 followers. But the real measure of success is what we have been able to do with this following; we've helped raise funds for union members impacted by COVID, we've turned folks out to rallies, strikelines, and actions, we've gotten the word out about vaccine clinics and government support for laid off folks, we've turned up community pressure on bosses and companies exploiting workers, we've run Facebook and Instagram Live teach-ins, and we've built connections between unorganized workers, workers in independent unions, and our affiliates.

All this work is made possible by our affiliates' continued engagement. It's your actions we share, your contract and recognition fights we write about, and your stories we tell. We always want to hear from you; if you have something you'd like to see us posting about, send Sarah an email at stucker@wslc.org or dm us on any of our platforms.



By **JOE KENDO**, *Government Affairs Director*
SYBILL HYPOLITE, *Legislative Director*

The Washington State Legislature operates on a two-year cycle, beginning with a 105-day full budget writing session during odd-numbered years, and wrapped up with 60-day supplemental sessions during even-numbered years. While all legislative cycles are necessarily historic due to the

nature of making laws, the 2021-2022 cycle's impacts will surely be included in retrospectives given the unique nature of legislating during a pandemic. Conducted almost entirely remotely via web-based meeting platforms like Zoom and Microsoft Teams, these last two sessions were clinics in navigating public health while expanding public access to lawmaking despite the Capitol campus being closed to the public. Remote testimony and bill sign-ins increase access to the process for working people who can now participate via teleconferencing platforms from their homes or places of work, removing barriers for workers — especially those in communities far from Olympia, or who lack the means to travel to be heard — to lean in to grass roots lobbying.



KENDO



HYPOLITE

WSLC affiliates fully leveraged this new modality in support of labor's priority bills over the previous two years. Workers from all corners of the state shared their stories to pass bills to fight wage theft (5355 Conway), to shine a light on healthcare costs at hospitals (1272 Macri), to balance our tax code (5096 Robinson), and to secure overtime rights for farm workers. They elevated the value of union apprenticeships, supporting laws to support and expand quality professional education in the trades, manufacturing, healthcare, and state service (5600 Keiser), and to better support apprentices' access to financial aid (5764 Randall).

Further, major economic development investments were approved, including a \$16 billion transportation package that was accomplished without gas tax increases. It leveraged one-time federal infrastructure dollars, a transfer of unappropriated general fund resources, carbon pricing resources, and a series of modest transportation related fee increases. This paid for historic support of public transportation programs, much needed maintenance and preservation of current infrastructure, and long-delayed megaprojects like the I-5 Columbia River Bridge replacement and the Highway 2 trestle connecting Everett and Lake Stevens.

Building on past work in the clean energy and entertainment trades spaces, the Legislature continued to normalize the notion that preferential tax policy should include strong labor standards. HB 1846 (Berg) expanded tax breaks for data center construction, but for the first time included prevailing wage, apprenticeship utilization, ethical contractor, and project labor agreement standards. HB 1917 (Riccelli) updated and grew the Motion Picture Competitiveness (WA FilmWorks) program, which has nation leading standards for wage and benefit minimums that keep actors, sound technicians, truck drivers and film crews represented by SAG-AFTRA, IATSE, IBEW, AFM, and the Teamsters employed and thriving in our state's creative economy.

Collective bargaining rights were also expanded for

workers in the public sector. Assistant Attorneys General grew their bargaining power getting passed 5133 (Conway) which ended an unfair exemption to unionizing staff in the AGO's Torts division, and after over a decade of struggle, Legislative staff advanced their bargaining rights with the passage of HB 2124 (Riccelli).

In 2022, the Legislature also passed labor-backed bills to accelerate clean energy production. HB 1988 (Shewmake) leverages tax policy with labor standards to attract manufacturing of carbon-free energy components like batteries, wind turbines, and solar panels, and HB 1812 (Fitzgibbon) inserts some certainty and predictability in to energy facility siting and permitting, a first step toward permitting reform long sought by unions and other energy infrastructure advocates.

Of course, a recap of the 2021-2022 Legislature's work cannot be understood without knowing the impact of COVID on labor's agenda. The WSLC and our affiliates sought bills to help workers adjust to life with this disease, especially for those who were unable to work safely from home. SB 5115 (Keiser), dubbed the Health Emergency Labor Standards Act (HELSEA) established strong workers' compensation protection and COVID infection reporting requirements on the job. SB 5190 (Holy) extended important workers' compensation presumptive benefits to front line healthcare workers, modeled on similar standards that protect workers in the fire service and in nuclear waste cleanup. SB 5021 (Hunt) ensured that public workers furloughed as a result of (ultimately unrealized) pandemic induced financial concerns in 2020 would suffer no harm to their pensions, and mid-term CBA memoranda of understanding, negotiated by state employee unions were fully funded in 2022, thus securing cost-of-living adjustments and position-specific pay increases for the workers that ensure public services are delivered during a time of most dire need.

However, despite an increase in union member legislative participation and strong public support, the Legislature failed to pass significant bills that would strengthen worker safety, health, and bargaining power.

HB 1776 (Sells), intended to fix awkward wage requirements at high-hazard facilities like refiners by implementing prevailing wage standards, failed to move out of the House of Representatives despite that chamber having essentially endorsed the policy in a previous year's bill (the Senate altered the wage standards prior to passing the bill).

Healthcare workers, suffering unsafe and unsustainable staffing practices at their places of work, were also denied relief when the Senate refused to move HB 1868 (Riccelli) out of the Ways and Means Committee. For the time being, patients will continue to be at risk as hospitals and other healthcare employers stretch too thin this already overworked and under-supported workforce. SEIU Healthcare 1199NW and the Washington State Nurses Association, along with other unions and community partners, mobilized thousands of their members to this cause.

Cleaning workers in downtown office buildings, schools, hospitals, hotels, and other worksites came together to insert some sanity in to workplace injury prevention rules by reauthorizing Labor and Industries to establish ergonomics standards to prevent musculoskeletal injuries – injuries which represent a huge portion of L&I claims, and which disproportionately impact this predominantly women and people of color workforce. HB 1837 (Bronoske), passed the House despite a 9.5-hour filibuster by House Republicans, died in the Senate Rules committee despite several 11th hour attempts by our Senate champions to navigate a path.

Transportation workers were also denied relief despite several years of intense advocacy. SB 5326 (Robinson) would have created healthcare parity of privatized school bus drivers, and it was once again denied a vote from its chamber of origin. Rail workers, seeking the barest minimum of protections for unpaid sick leave without retaliation were also denied passage of SB 5065 (Kuderer) despite progress in 2021 when it received a Senate vote and died in the House.

The 2023-2024 cycle will offer a new opportunity for Washington's labor movement to secure these important protections for workers, and to achieve even more. But it cannot be done without strong champions behind the doors and in the marble halls. That starts with you. By identifying candidates who will carry the priorities of workers in the Legislature, and digging deep to ensure our movement is supporting them in their elections in the only way to change the math in Olympia. We have accomplished much in the last five years, but there is so much more to do. With new Legislative maps, and a strong public preference for unions and our priorities, we have an opportunity to do just that, but it will take a deep commitment from our movement to elect our friends and siblings to the House and the Senate, and for our members to continue being heard once the gavel strikes the rostrum and the 2023 Legislature is called in to session.



By **CHERIKA CARTER**, *Political and Strategic Campaigns Director*
INGRID CHAPMAN, *Organizer*
DULCE GUTIÉRREZ, *Union, Community and Naturalization Organizer*

The Washington State Labor Council, AFL-CIO is committed to winning and growing union power for Washington's working families and 2022 presents an opportunity to strategically capitalize on the political climate in Washington state to continue to win and build power for working families. The foundation of the WSLC's strategic campaigns is built on our affiliated unions' collaboration,

support and commitment to programs, as we build and strengthen an independent political voice for working families.

It is through our organizing and our commitment to our grassroots political program, Labor Neighbor, that we win additional gains for working families. The WSLC's political education program, considered a national model by the AFL-CIO, offers instruction and assistance for unions interested in voter registration drives, candidate training for union members through our Path to Power Program, establishing and building political action funds, and communicating with members via door knocks, mail, phone, worksite leafleting, and digital advertising. As we build worker power through organizing to strengthen our movement, working people win.

Even amid the COVID-19 crises, we have been able to focus on the importance of creating economic freedom for working people of all colors and backgrounds. Through our collective action, focus on the issues that matter to working people and commitment to justice for all working people we've won key victories and grown power for working families.

In the past two years, we've done a lot, including:

Growing our Labor Neighbor program: In the midst of three pandemics — a health crisis, our economy on the verge of recession, and structural racism — we helped elect candidates who have been champions for working people, legislating pro-worker policies. Our 2020 phone, mail and digital communications efforts focused on the strategic goal of maximizing labor's vote share in the electorate. Union members turned out to vote at +5% than the general public, and serving as trusted messengers, we secured victories for our endorsed candidates up and down the ballot.

Building a Bench of Union Members to Run for Office Through Path to Power (P2P): Our program to train union members and allies to run for office — is a value add to our movement. P2P is creating a farmhouse of candidates prepared and ready to run for office. The success of P2P's 3-Day Training, Election Debrief ("The Elections Over, Now What?") and 1-Day Intensive Training is a testament to the commitment of the WSLC's affiliates. Our 2021 cohort, is the youngest to date, over 60% of the participants are under 40. 70% of the participants who ran for office in 2021, won their elections, and we are looking forward to celebrating victories with our 2022 cohort this November.

Washington Works Together (WWT) Collaborative Action: The WSLC table that brings together public-sector unions to fight back against attacks on unions, expanded its



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reach to include all unions, focusing on the impacts of vaccine policy to ensure working people had a voice. While WWT made some shifts during the pandemic, the group remained steadfast as was able to continue to defeat bad worker policy at the local level in multiple jurisdictions statewide.

Popular Education Through Pandemic Politics: Through WWT, we were able to provide trainings to build worker knowledge and skills for engaging in organizing and political campaigns in 2020 and beyond. Centering our resiliency, this popular education series lifted up working peoples resolve to continue to organize in the workplace, advance workers' rights, and take political action to win for working people throughout the pandemic.

Continued CLC Network Organizing: The Central Labor Council Network received a second year of AFL-CIO funding to continue strengthening the collaboration and effectiveness of the state's CLCs. Working with the Steering Committee of CLC leaders, our CLC Network has met throughout the pandemic to share information and best practices to strengthen local labor efforts. Guided by the work to build a more inclusive labor movement, the CLC Network set a goal to host Race & Labor Workshops with every CLC in the state, and through the help of local planning committees almost every CLC has hosted a workshop to date.

Creation of the Language Justice Toolkit: The WSLC Labor Immigration Committee finalized the Immigrant & Worker Justice Toolkit (versión en Español también), which provides documented and undocumented workers, worker advocates and union leaders with the resources and support they need to create a just and fair future for immigrants in our unions and communities.

Supporting and Organizing with Community: Working with the Steering Committee of the WA Immigrant Solidarity Network, we helped to secure COVID relief money. Securing \$500 million total for the state's immigrant worker relief fund. \$160 million has been distributed and the additional \$340 million will be distributed by this fall. Additionally, we were able to support efforts to secure additional money to undocumented workers who live or work in Seattle.

Increasing the Number of Citizenship Clinics: Our citizenship services in the lower Yakima Valley continue to serve union members in Yakima, Tri-Cities, and across the state. We have established WSLC Union Citizenship Clinic days exclusively for union members and their families. We offer direct assistance in-person for union members and online services for those who live outside Yakima County. Our legal aid services have been an incredible asset to the region, producing the opportunity for Nuestra Casa to establish immigration services for community members as well.

Supporting the Yakima Worker Center: Workers in Yakima County have started the Fair Work Center. The WSLC is proud to support these efforts, growing worker power in Yakima County. Our support of the center lends the opportunity for our affiliates to hold regular worker educational meetings and presentations for predominantly

Spanish-speaking workers, Latino leaders, and community advocates helping to strengthen the collective voice and advocacy efforts of working families. Presentations by the WSLC and our affiliates are dual language and aim to empower immigrant workers to voice their needs, assert their rights and help enable other workers to do the same.

Community Organizing and Legislative Advocacy:

The WSLC continues to work with affiliates in the agriculture industry and community partners supporting the agriculture labor force. We defeated legislation attempting to undermine newly established overtime pay laws for farmworkers. In addition, we partnered with the AFL-CIO on the “Injury to All Campaign,” working with local labor agencies, the Biden administration and federal agencies to prioritize labor law enforcement above immigration enforcement, including the creation of protective immigration statuses for undocumented workers organizing at the workplace.

Through organizing and collective action, we’ve seen some real improvements. But we can’t stop when there’s so much more to do. Our current and continued work building power for working families includes:

Robust Labor Neighbor 2022 Campaign: Capitalizing on the political climate in Washington and working together with affiliates, we will run program to elect labor champions up and down the ticket. This election cycle is critical. It’s imperative that we elect leaders who will do the work to fix our broken economy. We must make sure they strengthen our freedom to organize, lower the cost of everyday family expenses, and invest in American manufacturing and critical infrastructure. Union members are trusted messengers, and through our door, phone, mail, digital, and worksite program we will turn out labor’s vote to ensure we maintain a working families majority in this and the other Washington.

Immigrant and Refugee Workers Rising Summit: In partnership with our affiliates and community partners, this Sept. 17 summit will strengthen solidarity among immigrant/refugee workers across unions and industries. The summit is a unique opportunity to provide education about the needs and realities of immigrant union members and how the union can best support its members, and invest in the leadership development of immigrant/refugee workers.

Continued Community Partnerships: The WSLC is actively involved with organizing, helping union members become citizens, and leadership development in Yakima County. We will remain committed to building worker power and union visibility through our community partnerships and direct services. Our dedication to helping workers obtain citizenship and learn their civic rights is crucial in propelling the labor movement forward in the region.

Growing Washington Works Together: We will continue working with affiliates to grow our movement in a post-Janus environment and push back against privatization and attacks on unions.

Supporting Affiliate Organizing: Union favorability is

at an all-time high, and everyday working people are joining together in union, building power for workers. As a labor movement we have an opportunity to organize and meet this moment. By supporting our affiliates’ organizing campaigns with strategic resources, providing a space for strategy and opportunities to work collaboratively, we will to grow Washington’s labor family statewide.

Our strength lies in our ability to work together and our solidarity that allows us to operate as one labor movement. We are making tremendous impacts in the lives of union members through our strategic campaigns. Using the best tools and resources to uplift working people statewide, we are shifting power into the hands of working families. The WSLC is invested in our charge to build power and win organizing, legislative and electoral victories in 2022 and beyond.



By **JESSICA GALLARDO**, *Project HELP Director*

Project HELP provides information and assistance regarding entitlements under the Workers’ Compensation Laws of Washington State, Title 51 RCW, and informs all interested parties on state-fund and self-insurance rights and responsibilities under the law. Our mission is to facilitate the early and successful resolution of workers’ compensation claims in an informal and cooperative environment which benefits all the parties involved.

In addition to one-on-one guidance and claim support, we offer free educational trainings about the industrial insurance processes. We provide these trainings to all interested parties by request. Project HELP staff excels at unbiasedly addressing claim concerns and issues. We help manage expectations, validate information, and encourage communication with all parties involved in the claim.

I first joined the Project HELP Team in 2013 as the Bilingual Claims Specialist. At the beginning, I remember thinking, “This should not be hard to learn.” Now a year after taking the Director role, I reflect on how wrong that statement was. I realize that when it comes to workers’ compensation, you never stop learning. The staff attend various trainings during



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the year to stay up to date with the latest information under the Revised Code of Washington, RCW Title 51 and Washington Administrative Code (WAC) 296-15. This is essential to continue to provide the best quality assistance to our customer and the professional development of the staff.

COVID-19 imposed some challenges on the ways we do our work across the state. However, when faced with adversity we explored new ways to continue to thrive. Virtual platforms played an essential role to enable us to continue our outreach work, facilitate trainings, workshops, presentations, attend virtual events, and to create new partnerships statewide.

The 2022 Project HELP Proceedings Report presents some highlights of this team's accomplishments and the positive impact our services have in the lives of injured workers across the state. Project HELP works hard to ensure workers know about their rights and responsibilities when navigating a work-related claim. The free one-on-one claims assistance we provide empowers workers to play a more proactive role in their claim. Through our educational trainings, we emphasize the importance of safety and health to prevent work accidents, cover the basics to file claims, explain medical and wage replacements benefits, and more.

Over the last year the program went through some changes. My predecessor as Director, Viona Latschaw, retired after years of hard work and dedication to this program. And in July 2021, Emmanuel Carrillo joined the Project HELP team as the Bilingual Claims Specialist. I want to take this opportunity to thank Kathy Petruzzelli for her support as I transitioned into my new role and with her assistance to help me train Emmanuel in workers' compensation and help him settle into his new role.

I would like to express my deep appreciation for your continued support in my new role and the commitment to the success of this program. Project HELP is here to assist with your workers' compensation concerns.



By **KASI MARITA PERREIRA**, *Director of Racial and Gender Justice*

Since first joining the WSLC team in 2020, it has been my honor to continue the work of Racial and Gender Justice at our state labor council with all of you. My job is to meet the stated goals of the WSLC constitution and resolutions under the direction of President Larry Brown and Secretary Treasurer April Sims, along with the guidance of the WSLC Executive Board and our Racial Justice, Diversity and Ending Gender-based Violence Committees.



PERREIRA

The foundation of our work is the understanding that racial and gender justice are interconnected and central to our fight for economic justice for all working people.

As union members, we know that the people closest to the problem are also closest to the solution, which is both a strategic and an equity-based mode of creating change and building power. Some of the highlights of my work have included the opportunity to meet more union members (and future union members) across WA, largely in part due to the partnership with our Central Labor Councils and Race & Labor Certified Trainers.

We have expanded our Race & Labor workshops, made possible by the folks within our movement who have gone through our Race & Labor Training Certification Program. To increase access to our trainings and to adapt to the COVID pandemic, we developed fully-virtual and hybrid Race & Labor workshops, reaching over 8000 working people, 2/3 of over 600 affiliated unions, CLCs, Constituency Groups and Worker Centers. Additionally, our workshops and modules have been adapted for use by partners across the US in states such as Alaska, Maine, Minnesota, Arizona, Oregon, California, New York, and Pennsylvania, as well as Canada; and by request at the national AFL-CIO, International Unions, Labor Notes and other Labor-Community organizations.

Beyond my main role, I also represent the WSLC on the Advisory Committee of the President's Organizing Initiative at MLK Labor, with a focus on racial, gender and climate justice as the foundation for growth. I was also appointed to the Washington State Women's Commission in 2021.

I've also been able to learn about and support the incredible work of the staff of the WSLC – we truly have a dream team that makes me proud to call WA my home! After joining the WSLC, we developed and facilitated a first annual strategic planning session with a Race & Labor framework. We used this opportunity for inter-department discussions collectively considering existing or new areas of work related to equity across the organization.

Opportunities like organizing through equity work such as naturalization services provided by Dulce Gutierrez, Race & Labor workshops through our CLC network, or grassroots organizing to restore affirmative action and level the playing field for people of color, disabled folks and veterans. Or the launch of the WSLC Racial Equity & Policy Toolkit, which provides tools for centering racial justice in our processes, which is essential for undoing racism and advocating for all working people.

Across departments, we've adopted the use of tribal land acknowledgements and sharing of resources on the value in that practice. We've added a Digital Organizer role to support our equity work. We've adopted practices to make our communications more accessible, like translation, visual aids, and providing information in multiple formats, a need identified by our Workforce Development Department and Project Help, which both provide direct support to working people in Washington.



Workforce Development

By **KAIRIE PIERCE, EMMANUEL FLORES, CHELSEA MASON-PLACEK, and RACHEL McALOON,**
Workforce Development Directors

The Workforce Development Department, within Washington state’s federation of over 600 labor unions, envisions an economy where every worker has more than access to a quality job; they have choices between quality jobs. Quality jobs available and accessible to them “where they’re at” – literally and figuratively.

To get there, we must invest in workers from birth to retirement; value all workers and all skills; and, insist on workforce and economic development that leads, without doubt, to financial and social gain for working families.

Toward that vision, the WSLC Workforce Development Department directly supports workers and partners with unions, workforce and education system partners and state and federal leaders to help build an equitable Washington economy. We strive for all workers to have access to — better yet, choices of — quality jobs and secure, rewarding careers. And we aim to hold the system accountable to the working families it serves.

Our work directly supporting workers and affiliates:

- Unemployment Insurance assistance
- Dislocated worker programs support
- Registered apprenticeship development
- Other workforce education & training development
- Liaison between public workforce system and labor
- Rapid Response services & presentations (layoff response)
- Petitioning for Trade Adjustment Assistance



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- Layoff aversion & job growth strategies
- Seat labor on community & technical college (CTC) boards
- Help fill labor positions on workforce boards
- Help labor members on CTC and workforce boards be successful
- As needed in workforce development spaces

Facets of workforce development where the department sits in advisory and/or leadership roles:

- Apprenticeship system
- Childcare
- Community & technical college system
- Economic development
- K-12 education
- Labor market data
- Manufacturing
- Poverty reduction
- Unemployment Insurance
- Workforce development
- Workforce intermediaries
- Workforce training grants

CONTACT US — Our department is here to help and collaborate. Reach out anytime:

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