

# PROPOSED RESOLUTIONS

As amended by the 2023 WSLC Convention's LABELS & UNFAIR LISTS Committee

## RESOLUTION ON MONOPOLISTIC BARGAINING PRACTICE

Resolution #2023.08

*Submitted by ATU Local 1765*

WHEREAS, most public transit agencies in the State of Washington are using outside negotiating and labor relations firms for representation during the collective bargaining process; and

WHEREAS, as a result, these firms reap profits at the expense of transit agencies and limit their service to the public; and

WHEREAS, this has created a bargaining dynamic for transit agencies that limit options for contract resolutions to which employers might otherwise be agreeable; and

WHEREAS, in practice, this strips from transit boards and their management a willingness to meet their employees on equal terms, thereby ignoring the welfare of their workers; and

WHEREAS, because of this relationship with public transit agencies, these consulting firms can promote aggressive use of arbitration processes to the detriment of fair bargaining for employee compensation; now, therefore, be it

RESOLVED, that the Washington State Labor Council condemns the practice of transit authority boards relying on outside negotiating and labor relations firms with the sole goal of minimizing labor standards; and

RESOLVED, that the WSLC will convene a working table to establish the facts and develop a strategy to address the use of aggressive, anti-union consultancies in public sector collective bargaining; and be it finally

RESOLVED, that the Washington State Labor Council will partner with interested affiliates in the transportation space to consider policy solutions to the unfair approach to collective bargaining that some transit employers utilize to suppress wages and working conditions for their employees.

*opeiu8/afl-cio*