

# Convention WORKSHOPS



**TUESDAY**  
1:30-3:00 p.m.

## Digital Organizing: Tips & Tricks from the Experts

CASCADE 1-2

Come chat with the experts! Learn best practices for successful digital organizing and get your questions answered by our panel of experienced organizers and communicators. We know we can reach our folks online, and that digital organizing is an essential tool for growing our movement and building power for working people. No matter your skill level or expertise, if you're interested in how to strategically communicate and organize online, this Q&A workshop is for you.

Presenters: **Lee Anderson**, re:power; **Levin Kim**, UAW 4121; **Abigail Leong**, FUSE Washington; **Elizabeth Strater**, UFW

## Racism: How Do We Talk About It Without Triggering Defenses?

CASCADE 3-4

This is for union members and leaders who want to do the work of building an anti-racist labor movement by bringing folks together across race and place. We will focus on meeting people where they are at, finding common ground and thinking strategically about how to talk about racism as a barrier to economic justice for all workers so that we can organize and WIN!

Presenters: **Ligaya Domingo**, SEIU 1199NW; **Eunice How**, UNITE HERE 8; **John Scearcy**, Teamsters 117

## Building Power Through Politics

CASCADE 5-6

We will discuss how using our collective political power is used in influencing positive policy outcomes that benefit working people. We will discuss the difference between policy and politics and the nuance of political pressure and influence. We will look at implemented policy and how our collective power helped influence the shaping of that policy. We will also discuss how to

elevate or become a labor candidate and we will also learn how to support labor champions and use our collective political power to elevate good, worker-friendly policy that benefits us all.

Presenters: **Chris Lampkin**, SEIU 1199NW; **Shaunie Wheeler James**, MLK Labor; **Corina Yballa**, MLK Labor

## Americonned: The Movie

NORTHWEST 3

Join us for a discussion and screening of the award-winning film, *Americonned*, which examines the hidden struggles of American families, the calculated political maneuvers of corporations and the elite, and the overdue uprising of American workers.

Presenter: **Sean Claffey**, Director/Producer of *Americonned*

**TUESDAY**  
3:15-4:45 p.m.

## Serving on Boards, Commissions, and Advisory Committees

CASCADE 1-2

Are you a labor member on a board, commission, or advisory committee, or are you interested in serving as one? Here's your opportunity to put your labor expertise to work. Many community colleges, workforce development councils, and commissions across the state require labor members. This is a great opportunity to advance the worker voice in your industry or community. Currently, there are multiple openings for labor members across the state. We will cover the time commitment involved, how to show up prepared, what openings are available, and the resources offered by the WSLC Workforce Development Department.

Presenters: **Larry Brown**, Retired IAM, Workforce Training and Education Coordinating Board Co-Chair; **Prof. Elizabeth Ford**, Seattle University, Public Employment Relations Commissioner; **Brian Walter**, Sheet Metal Workers #55, Eastern Washington Partnership Workforce Development Council

## Workers' Compensation Update: Get the Most Out of L&I Services

CASCADE 3-4

A number of bills pertaining to workers' compensation and workplace health and safety were approved in 2023. This workshop by Project HELP will offer an overview of these bills and their impacts. We will also share information about L&I's Stay At Work program, which offers incentives to help keep injured workers on light-duty jobs while healing from their work-related injury or illness, and the Safety & Health Consultations Programs, which offers free professional advice to Washington businesses to help find and fix hazards in the workplace.

Presenters: **Brenda Heilman**, Deputy Director for Insurance Services, L&I.; **Tuyen Manikhoth**, Stay At Work Program; plus a representative of the Safety & Health Consultations Program

## A Union in the Community: Constituency Groups

CASCADE 5-6

The AFL-CIO is a diverse and inclusive family of workers. Our constituency groups address the challenges that workers from diverse backgrounds face. They reach out to the communities they serve, build solidarity, and ensure full participation in our movement. Many union groups work with "community organizations" outside labor. How do we move these organizations from "Brother Outsiders" to "Real Co-conspirators/Allies"? This workshop will: 1) Identify transformative vs. transactional relationships; 2) Identify best practices for engaging with community organizations; 3) Meet and learn about the priorities of community groups focused on economic and social justice.

Presenters: AFL-CIO Constituency Group and community organization leaders

## Removing Language Barriers to Expand Union Participation

CASCADE 7-8

The labor movement is strongest when

# Convention WORKSHOPS



it unites workers from all walks of life to join the union and stand up for their workplace rights. As we work to serve all union members, we understand some workers may face language barriers, and those barriers affect their union participation. Join us for an interactive workshop on how to break down those barriers and build up skills with union leadership and rank-and-file members to tackle language issues head-on.

Presenters: **Silvia Gonzalez**, Women Without Borders Lead Coordinator (Casa Latina); **Connie Rodriguez**, Chair of WSLC Labor & Immigration Committee

**WEDNESDAY**  
1:30-3:00 p.m.

## Support Services for Creating Equity in the Workplace

CASCADE 1-2

Worker support services are available to all, but the access can be VERY siloed. What is happening in Washington state to break down those silos? What navigation helps are available for workers to access to ensure equity and success in the workplace?

Presenters: **Ryan Davis**, Executive Director, Seattle Jobs Initiative; **Peter Guzman**, Program Director, L&I Apprenticeship Section; **Shana Peschek**, Executive Director, Machinists Institute

## Building the Labor Movement with Climate Jobs

CASCADE 3-4

Energy policy is changing. With President Biden's historic infrastructure investments, billions of federal dollars are being made available to help our economy move to cleaner energy technology. The State of Washington has also passed multiple clean energy policies that prioritize and finance this transition. Labor must be on the leading edge of new energy technology adoption to ensure that the climate saving jobs we create are as good or better than those that currently exist. Join panelists involved in Washington's Climate Jobs

efforts to learn more about why labor is in this to win, and what opportunities exist to grow our movement and build the middle class.

Presenters: **Jason Chan**, IAM 751; **Rick Levy**, Texas AFL-CIO; **Melissa Wells**, NABTU; and representatives of SMART 66 and Climate Jobs.

## Workers' Rights are Trans & Queer Rights

CASCADE 5-6

This workshop will highlight LGBTQ+ leaders and organizations in labor who connect the struggle for LGBTQ+, racial and economic justice as one and the same. Some of the most exciting campaigns in our state are led by workers standing up against corporate power and center gender justice through organizing, bargaining, more inclusive benefits and worker protections. We will share best practices, collective ideas and solutions including terminology, the power of pronouns, and how reproductive justice and trans-health are connected.

Presenters: **Joan Jones**, SEIU WA State Council; **Kasi Ferreira**, Center for Innovation in Worker Organization, Rutgers

## Benefits for Working Families: State Policy Update

CASCADE 7-8

Workers across our state have experienced the challenges of balancing the demands of their jobs with the needs of their families. Big milestones and daily needs alike can force impossible choices: do we keep putting food on the table or care for a loved one? We bargain contracts that help ease these challenges – and we do so in the context of Washington state policies. Hear from worker advocates about state policies and programs designed to support working families. The workshop will include both news from the 2023 legislative session and implementation updates: Paid Family and Medical Leave premiums, Paid Sick Leave for construction workers, expanded eligibility for Unemployment Insurance, WA Cares Fund launch and Working Connections

childcare subsidy expansion.

Presenters: **Ana Ascanio**, SEIU 775; **Raymond Dumas**, OPCMIA 528; **Samantha Grad**, Teamsters 117; **Erin Haick**, SEIU 925; **Maggie Humphreys**, Moms Rising

**WEDNESDAY**  
3:15-4:45 p.m.

## Accessing and Advocating Child Care for Our Unionized Workforce

CASCADE 1-2

Child care advocates and experts will share opportunities for child care access and necessary policy changes with an eye to uplifting the child care providers. As we look to increase access we must do "no harm" to the workers within the child care industry.

Presenters: **Erin Haick**, Political & Legislative Director, SEIU 925; **Heather Kurtenbach**, Political Director, Ironworkers 86; **Shana Peschek**, Executive Director, Machinists Institute

## Understanding the Racial Wealth Gap & Solutions for Workers

CASCADE 3-4

The labor movement is about gaining power for working people, but racism stands in the way. Racism is a system of oppression designed to divide the working class so the wealthy elite can consolidate their wealth and power at the very top. Now more than ever, we have to work together – regardless of color or background – in order to win access to good union jobs and a pathway out of poverty for all workers. In this workshop, we will practice analyzing specific policy outcomes for various racial and ethnic groups to help us create policies that work for us all.

Presenters: **Sybill Hyppolite**, WSLC Government Affairs Director; **Kasi Ferreira**, Center for Innovation in Worker Organization, Rutgers

(CONTINUED on next page)

# Convention WORKSHOPS



**WEDNESDAY**  
**3:15-4:45 p.m.**  
**(continued)**

## **Labor Law Update**

CASCADE 5-6

From the State Legislature to Congress, Washington's courts to the federal courts, and from the Public Employment Relations Commission to the National Labor Relations Board, the architecture of labor-related statutes, rules, and case law evolves on a regular basis—sometimes daily. Join us for this update on the latest changes to the laws, rules, and standards within which we do our organizing and representational work,

and learn how policy makers have impacted the ways in which we labor over the previous year.

Presenters: **Darin Dalmat** and **Alyssa Garcia** of Barnard, Iglitzin, & Lavitt, LLP

## **Injury2All: New Protections for Immigrant Workers in a Labor Dispute**

CASCADE 9

At the end of January, Homeland Security Secretary Alejandro Mayorkas announced new procedures providing temporary status protections and work permits to immigrant workers who are organizing and taking action to enforce labor laws. These new protections have the potential to shift power dynamics in

our campaigns involving immigrant workers. We fought hard to win them and we want to make the most of them. This workshop will cover the new protections for immigrant workers as well as opportunities for your union to work with labor agencies and legal services providers to gain new protective immigration statuses for your members

Presenter: **Shannon Lederer**, Director of Immigration Policy at the AFL-CIO; **Danielle Alvarado**, Executive Director of the Fair Work Center/Working Washington; **Elizabeth Strater**, Director of Strategic Campaigns, United Farm Workers; and **Dulce Gutierrez**, Union, Community and Naturalization Organizer, WSLC