**Washington State Labor Council, AFL-CIO**

# 2024 Statewide Candidate Questionnaire

The Washington State Labor Council, AFL-CIO (WSLC) represents over 550,000 rank-and-file workers, represented by over [600 local unions](https://www.wslc.org/category/who-we-are/affiliated-unions/) and councils of 60 national and international unions from every corner of Washington’s economy. The WSLC is the largest labor organization in our state and is the only state organization representing all AFL-CIO unions.

The WSLC is the voice of Washington’s working families, and our endorsements require serious deliberation. Please answer all questions, sign on the last page, and consider signing the supplemental Statement of Principles. You are welcome to email or mail your completed questionnaire, but please make sure it is signed. You may add as much additional space as you need to answer the questions.

Upon receipt of your **completed and signed** questionnaire, you will be contacted with next steps and information to set up a candidate interview with a local Central Labor Council.

**Questionnaires should be returned to the attention of Osta Davis, Washington State Labor Council, AFL-CIO Political and Strategic Campaigns Director, at endorsements@wslc.org or 321 16th Ave South, Seattle, WA 98144.** You may also contact Osta at 206-817-1124 or odavis@wslc.org with questions.

Thank you in advance for your thoughtful participation in the WSLC endorsement process.

# Campaign Information

**Candidate Name:**   **Pronouns:**

**Office Seeking:**   **District:** Please Choose One

**Party:**

**Incumbent  Challenger  Open Seat**

**Do you currently hold, or have you previously held public office(s)? Describe:**

**Have you received a Washington State Labor Council, AFL-CIO endorsement in the past? If so, for which office(s)?**

**Have you received any endorsement from unions/locals in this 2024 campaign cycle? If so, please list here.**

**Official Campaign Committee Name:**

**Campaign Address:**   **City:**   **State:**   **Zip Code:**

**Campaign Phone:**   **Campaign Email:**

**Campaign Website:**

**Social Media Handles:**

**Campaign Consultant:**   **Campaign Manager:**   **Email:**   **Phone:**

**Are You a Veteran? Yes  No**

**Are you now or have you ever been a union member? Yes  No**

**Please list union(s) and local(s):**

# **Rewriting the Rules of the Economy to Build a Better Future for Workers**

**The policy choices we make today determine whether working people share in the benefits of economic growth and technological progress. Statewide leadership must prioritize policies that equip workers and families with tools to improve their lives.**

**Please respond to the following questions to support your stance on these key issues:**

## **How do you plan on using the office of the Superintendent of Public Instruction to support working people?**

Click or tap here to enter text.

## Why should your candidacy earn the endorsement of the Washington State Labor Council and its members?

Click or tap here to enter text.

## Who do you consider your base of support for your election? Why and how will those groups work to elect you?

Click or tap here to enter text.

# Union Representation:

U.S. Supreme Court rulings have undermined workers’ abilities to negotiate with their employers. By imposing “Right-to-Work” policies from the bench, the Courts have forced unions to provide services for free to all workers, regardless of whether or not they pay union fees, effectively weakening their negotiating power.

**Do you commit to supporting public employees’ contract fights?**

Click or tap here to enter text.

# Quality Education:

To best support our future workforce, our education system must attract and retain quality, caring educators and help students at all levels thrive. Since the COVID-19 pandemic, more students are coming to school with severe issues caused by trauma, social/emotional learning gaps, and mental health needs. Creating a safe learning environment is a critical part of helping all students achieve their full potential.

**Do you support fully funding K-12 basic education including professional, competitive compensation and benefits for educators, as well as additional mental health staff (school counselors, nurses, psychologists, social workers, etc.) necessary to meet the needs of our students?**

Click or tap here to enter text.

**Washington State has more than 300 occupations with state-registered apprenticeships in fields ranging from construction to health care, to aerospace manufacturing, to the culinary arts. Apprenticeships are 2-5-year programs – commonly funded by employers and employees, not the state – that combine on-the-job training with classroom hours. Do you support state-registered apprenticeship programs? How would you promote union apprenticeship opportunities?**

Click or tap here to enter text.

**School employees navigate complex student issues that result from trauma, behavioral challenges, developmental disabilities, and instability at home. Safety issues emerge as employees are on the receiving end of aggressive or unpredictable student behavior. What steps would you take to ensure employee safety? How would you address the many underlying factors that may contribute to an unsafe workplace?**

Click or tap here to enter text.

**School voucher programs divert funds from public schools and have historically led to increased segregation, worse academic outcomes, and a lack of accountability. Explain your stance as it relates to school voucher programs.**

Click or tap here to enter text.

**Do you support raising the cap on allowable charter schools? Why or why not?**

Click or tap here to enter text.

# Revenue and Tax Break Accountability:

*Washington has faced a structural revenue deficit for more than a decade. Our system of taxes and tax exemptions hasn’t always raised sufficient revenue to cover the social, educational, health, public safety, and infrastructure needs of our growing population. In addition, our tax structure is considered to be the most regressive in the nation. Yet, until recently, the most common tax policies passed by the Legislature have been to create special breaks for big businesses, without ensuring that only the best jobs are created for this preferential treatment.*

**Would you support a more progressive tax structure?**

Click or tap here to enter text.

# Racial Justice:

Racism is a system of oppression, designed to divide the working class so the wealthy elite can consolidate their wealth and power at the very top. At the WSLC, we believe this to be true. Since 2015, WSLC delegates have passed three resolutions affirming this, and we have committed ourselves to doing the work to become an anti-racist organization. Union membership helps close the racial wealth gap: as long as it exists, the racial wealth gap hurts us all. In a study by American Progress, over a 10-year period: “Black households with a union member have median wealth that is more than three times the median wealth of nonunion Black households. Hispanic households with a union member have median wealth that is more than five times the median wealth of nonunion Hispanic households.” We are moving an anti-racist agenda in our unions because economic justice and racial justice are inextricably linked.

**As an elected official how will you commit yourself to supporting policies to make sure that the economy works for people of all backgrounds, and especially for Black, Indigenous, and people of color communities?**Click or tap here to enter text.

**How will you address the educational disparities that permeate our state and what policies would you propose to reduce these gaps?**

Click or tap here to enter text.

**Which anti-racist groups and community organizations have you partnered with and how have anti-racist principles guided your public service?**

Click or tap here to enter text.

# Public Services:

As a labor movement, solidarity and supporting one another is a fundamental value. Public services are a crucial part of our social safety net and benefit our communities as a whole. Often they are used to offer support for people and communities during their most vulnerable times, and often help keep families and individuals out of poverty. Our state employees, the very individuals who provide the safety net, take on unsustainable workloads due to understaffing causing many to leave public service for less stressful work at the same or higher pay.

**What potential solutions do you think would improve employment retention in the state's public services workforce?**

Click or tap here to enter text.

**How would you advocate for a healthy and thriving work environment for state employees?**

Click or tap here to enter text.

**Would you support paying state employees a thriving wage?**

Click or tap here to enter text.

**Candidate Signature:**

**Date Signed:**

**STATEMENT OF PRINCIPLES FOR PUBLIC OFFICIALS**

***The Chance to Make Life Better, The Freedom to Join a Union***

As a candidate for public office, I am committed to making our community a better place to live and work. I support efforts to raise living standards and to promote good schools, safe streets, a trained workforce, and a vibrant local economy. I know that the quality of life in our community depends on the quality of our jobs, and I recognize that unions give employees a voice at work, improve productivity, and contribute to the economic vitality of our community.

I respect the right of every working person to pursue equality, opportunity, and a better life for themselves and their families. I understand that the decision to join together in a union belongs exclusively to employees, not their employers. I believe that any employer that uses unscrupulous or unlawful tactics designed to harass, threaten, or fire workers for trying to form a union, does its employees and our community a great disservice. I fully support the principle, guaranteed under federal law, that employees are entitled to a free choice to form a union without interference, intimidation, or fear of reprisals.

I am committed to stand by working families that are trying to make life better by forming unions. I will urge employers to remain neutral, respect the choices of their employees, and voluntarily recognize a union when a majority of workers have indicated the desire to join one. I will stand with striking workers who want a fair return on their work. I will monitor what goes on in workplaces in our community and speak out when employers abuse their power.

Additionally, I am committed to supporting union workers during my campaign and will use a union printer and sign shop for printing needs, and work with union stage employees for campaign events.

On behalf of all working families in our community, I will raise my voice to help restore the chance to make life better and the freedom to join a union.

This is my commitment.

**Name (print):**

**Signed:**

**Office Held/Sought:**

**Date:**