

Reclaiming **Worker Power**
Energizing **Our Movement**
WASHINGTON STATE LABOR COUNCIL, AFL-CIO

**RESOLUTION TO MAKE RETIREE MEDICAL COVERAGE FOR STATE EMPLOYEES A
MANDATORY SUBJECT OF BARGAINING**
RESOLUTION #2024.32

WHEREAS, correctional workers do physically and mentally demanding work. Workplace stress dramatically shortens the overall lifespan of these workers; and

WHEREAS, correctional workers often work until 65+ before they retire in order to maintain their medical insurance; and

WHEREAS, the cost of health care is often the single greatest expense for workers when they retire; and

WHEREAS, access to affordable health care would allow correctional employees to retire at an earlier age; and

WHEREAS, Teamsters Retiree Medical insurance is funded by active workers, and therefore has minimal fiscal impact to the State; and

WHEREAS, the State refuses to bargain over retiree healthcare because it is a permissive subject of bargaining under State law; now therefore, be it

RESOLVED, that the Washington State Labor Council assist Teamsters Local 117 in their legislative efforts to make retiree medical care a mandatory subject of bargaining for state employees.