

Reclaiming Worker Power Energizing Our Movement

WASHINGTON STATE LABOR COUNCIL, AFL-CIO

RESOLUTION IN SUPPORT OF INCLUSIVE AND EQUITABLE GOVERNANCE RESOLUTION #2024.40

WHEREAS, achieving a diverse and representative government is essential for ensuring that all communities and sectors across Washington are fairly represented; and

WHEREAS, it is crucial for the next Governor to appoint a transition team and cabinet that reflects the state's rich diversity, with Black, Indigenous, Asian, Asian American, Native Hawaiian, Pacific Islander, Middle Eastern, North African and/or Latino/a è Washingtonians making up at least 50% of each cabinet, and including individuals from the state's poorest and most racially diverse zip codes; and

WHEREAS, the Governor should explicitly recruit cabinet members from historically marginalized communities, such as people with disabilities, the LGBTQIA community, women and gender non-conforming people, young people, veterans, and low-wage workers; and

WHEREAS, fostering inclusive and equitable governance is a critical step toward building a government that truly represents and serves all Washingtonians; and

WHEREAS, the Washington State Labor Council, AFL-CIO (WSLC) has a long history of advocating for diversity, equity, and inclusion as demonstrated by previous resolutions including, but not limited to; Resolution on WSLC Strategic Plan: Connecting Racial and Gender Justice (2023), Resolution on Race and the Labor Movement 4.0 (2022), Resolution Regarding Racial Justice, Diversity, Equity and Inclusion in Washington State (2021), Resolution on Condemning Asian Pacific Islander Racism and Xenophobia during the COVID-19 Pandemic and Beyond (2020), Resolution on Race and the Labor Movement 3.0 (2019), Resolution on Race and the Labor Movement 2.0 (2017), Resolution on Race and the Labor Movement (2015); now therefore be it

RESOLVED, that the Washington State Labor Council, AFL-CIO (WSLC) stands in full support of efforts to create a diverse and representative government in Washington State; and be it further

RESOLVED, that the WSLC urges all affiliated unions and allies to endorse and support initiatives aimed at promoting inclusive and equitable governance by adding their names and/or organizations to the list of voices advocating for this cause; and be it finally

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RESOLVED, that the WSLC reaffirms its commitment to promoting diversity, equity, and inclusion in all aspects of governance and leadership, working towards a future where all voices are heard and represented in the decision-making processes that shape our state.